

**REGISTERED CHARITY NUMBER: 1172163** 

#### **DISABILITY AFRICA**

# REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS FOR THE PERIOD 1st April 2018 TO 31st December 2018





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## REPORT OF THE TRUSTEES FOR THE PERIOD April 1<sup>ST</sup> 2018 TO 31<sup>ST</sup> December 2018

The trustees present their report with the financial statements of the charity for the period from April 1st 2018 to 31st December 2018. The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard (FRS 102) with Update Bulletin 1.

#### REFERENCE AND ADMINISTRATIVE DETAILS:

## Registered Charity number 1172163

#### Principal address

Albany House 6-8 Woodbridge Meadows Guildford Surrey GU1 1BA

#### **Trustees**

Mr. Ken Tyrrell (Chair)

Mr. Adrian Abbott (Hon Treasurer)

Mr. Adam Edwards

Dr. Penny Gibson

Mrs. Sue Haworth-Edwards

Dr. David Monk

#### **Patrons**

Mr. Christopher Brewer DL

Mr. Damon Hill OBE

#### Hon Director

Mr. Ric Law

"I support Disability Africa because they focus on real partnership with local people and they recognise that changing hearts and minds is a s crucial in the fight against prejudice as providing practical help to children that need it."

Damon Hill OBE

#### Hon Independent Accounts Examiner

Mr. Richard Williams

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

#### Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

### REPORT OF THE TRUSTEES FOR THE PERIOD 1st April 2018 TO 31st December 2018

#### **OBJECTIVES AND ACTIVITIES**

#### Objectives and aims

The charitable objects as set out in the Trust Deed are:

- 1. To advance education and promote and protect health among people living in Africa, in particular children and young people with disabilities, through the provision of grants, items and services and by such other means as the trustees may determine.
- 2. To provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.

#### STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees are responsible for preparing the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Charity law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with the United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law.) The financial statements are required by law to give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period. In preparing those financial statements, the trustees are required to

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charity SORP;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Trust Deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of the financial statements may differ from legislation in other jurisdictions.

The trustees are content that the activities of the charity during the reporting period comply with the requirement for those activities to be of public benefit.

Trustees are recruited in accordance with Charity Commission guidelines laid out in document CC30. As vacancies arise, new trustees are sought and recruited with regard to skills and experience and the appropriate vetting and interview procedures are applied. All new trustees will be given a full induction prior to assuming their duties.

ON BEHALF OF THE BOARD

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K Tyrrell - Chairman of Trustees

Date 8th October 2019

#### Our Mission:

To work with communities to explore causes which exclude disabled young people. To challenge conventional attitudes and practice to inform, inspire and deliver change because we believe that an approach that includes disabled children will be better for all children.

#### Our Vision:

Disability Africa is working towards an inclusive global society in which the attitudes of the non-disabled are no longer barriers to the life-chances of those with impairments; where equity of opportunity exists for disabled people and societies recognise the benefits to all of inclusive thinking and action.

#### A Message from Our Chairman

Along with many other charitable trusts, we have taken advantage of new legislation to change the structure of Disability Africa to become a Charitable Incorporated Organisation (CIO - see below). In order to make these changes and transfer all the assets and activities of the old trust to the new CIO, we extended the last reporting period of the old Charitable Trusts to fifteen months from January 2017 to 31<sup>st</sup> March 2018. This is our first 'active' Trustees' Annual Report for the new CIO. Accordingly this report is for the nine months April to December 2018.

The short reporting period has inevitably impacted on the number of activities which we can report on in this TAR. Nonetheless, the end of 2018 we had been able to expand our operations in Kenya and The Gambia and start a brand new project in Sierra Leone.

The infanticide of disabled children came much to the fore in 2018 with the publication of a paper by Disability Rights International entitled "Infanticide and Abuse - Killing and Confinement of Children With Disabilities in Kenya." Sadly this is not a new issue for DA but it is very gratifying that our projects have saved many children from neglect or death. In 2018, we know of at least 20 children 'scheduled' to be killed by traditional healers who have found safety and a life-supporting environment on one of our playschemes. This will continue to be a focus as the organisation moves forward.

In our efforts to promote the inclusion of children with impairments we have been able to register more young people to Playschemes than ever before (over 100 new children in our newest project in Sierra Leone), thus ending their isolation and providing them with a fun, stimulating and appropriate educational environment.

Having established a strong base from which to grow, we have begun efforts to increase the monitoring and evaluation of our template so that we can ensure it is replicable for all cultures and situations. This builds on the publication of our "Case For Inclusion" and our "Play For Inclusion Guide" last year, which have been produced to help others replicate the work we doing. Both documents are available on request.

As Disability Africa continues to expand we are starting to notice some promising signs that inclusion is having a strong impact on the children and families we serve - however, we still have a long way to go until this is the norm. We have become more aware that across Africa infanticide of those with impairments is widespread.

We are, as always, extremely grateful to those individuals and trusts who support our work. We extend particular thanks to Mr Chris Brewer for all the support he offers as Patron of Disability Africa and to his family trust, the **CP Trust** who have supported DA from its inception. Their

ongoing support funds our core costs in the UK and allows other donors to have their funds directed in to our Africa projects.

We are enormously grateful also to those trusts who have given grants or pledged grants over more than one year. These donations allow us to develop projects with confidence and make a significant difference to our ability to plan ahead. The Brian Murtagh Charitable Trust which has been the mainstay of our Medical Support Programme since 2016, The Alan & Nesta Ferguson Foundation for their generous support of our four playschemes in Kenya, wonderful Chalk Cliff Trust who have been regular supporters since 2015, The Fore and the Big Lottery Fund, for their support of our ME&L systems and the projects in Kenya and Zambia. We are extremely grateful to The Souter Charitable Trust who first supported us in 2014 and continued their support in 2018, who have given invaluable support to our Medical Support Programme, The Green Room Charitable Trust, The Alchemy Foundation, The Education & General CT who have supported our projects every year since 2015, The John and Susan Bowers Fund for three years of pledge funds and The Chalk Cliff Trust who have also supported us for many years. One of our newer donors, The Thalassa Trust, have funded the purchase of two vehicles to transport disabled young people to playschemes in Kenya. The Tula Trust and the Zoe Carss Education Trust and the Waterloo Foundation made generous grants to our work along with many other kind donors, individuals and organisations, some of whom have asked to be anonymous. On behalf of the young people in Africa whom we serve, we are grateful to you all. Of course, we are always seeking further support. Almost everywhere on the African continent the rights of disabled young people go unrecognised and their basic needs are neglected. With the continued support of all our donors, we will continue to improve outcomes for this most underprivileged section of our global society.

Ken Tyrrell, Chairman

AHEGMILL

#### A Short History of Disability Africa

Disability Africa (DA) was founded in April 2011 and registered with the Charity Commission in September the same year. It was started by a group of individuals who had worked together for many years on various projects which sought to improve outcomes for disabled young people in the south of England. They included a retired airline pilot who was a long-term supporter of projects for disabled children; a Director of Fundraising; a Project Manager for the MoD-turned charity fundraiser; a Community Paediatrician; a Head Teacher of a large Special School; an Accountant with over thirty years' experience in the voluntary sector, and the CEO of a UK charity who went on to work on international development projects in Uganda, Mozambique and Zambia. It was during this time in Africa, that the need for an organisation to raise awareness and deliver services to meet the rights and needs of disabled children became apparent, and the idea of Disability Africa was born.

It took three years working on African projects before the decision was made, but after that, it was a matter of a few weeks to bring the 'old team' back together to form Disability Africa. The Trustees, Patrons and volunteers make a powerful team who have committed to focus their extensive experience on the issues which profoundly limit the life-chances of disabled children in African countries.

We work with local people to develop community engagement and services to improve outcomes for disabled children; simultaneously we explore and dismantle barriers that prevent their full inclusion at home, in schools and within their communities. We believe that to change social perceptions and practices will ultimately result in acceptance and equity for disabled young people in the future.

As a framework for our activities we have adopted recommendations of the World Health Organisation's World Report on Disability (2011); the Sustainable Development Goals (2015) and we seek to honour the ratification of the UN Convention on the Rights of Persons with Disabilities (CRPD), signed by the United Kingdom in 2006. A fundamental aspect of our work is to develop model practices and programmes which can be replicated in many communities and countries throughout the African continent. We call this our 'Template for Action'. This report summarises our current position and progress to date.



#### **Change of Legal Structure**

In 2015 the trustees of Disability Africa made the decision to change the legal structure of DA from that of a charitable trust to a Charitable Incorporated Organisation (CIO). The purpose of this change was to convert the charitable trust into a legal entity with corporate status i.e. the organisation itself can enter into contracts and hold property. It also has the benefit of limiting the personal liability of trustees.

There was some delay on the part of Charity Commission to make this new legal structure available to existing charitable trusts but on 21<sup>st</sup> March 2017 a CIO, also called Disability Africa, registration number 1172163 was registered with the Charity Commission with the intention that, once permission had been obtained from the Commission, all activities and assets of the 'old charitable trust' would be transferred to the CIO.

It should be pointed out that this is a technical change in legal status only. The charitable status of DA, its trustees, staff and activities all remain the same and continue uninterrupted.

The accounting period for the old charity was extended from December 2017 to 31<sup>st</sup> March 2018 in order for this legal change to take effect. This is the first 'proper' report of the new CIO since it took over the activities of the old charitable trust. This report covers the 9 months from 1<sup>st</sup> April 2018 to the end of December 2018. We would like to emphasise that the work of Disability Africa continues with this seamless changeover to the new CIO structure.

#### **Activities**

Disabled children and young people in Africa are some of the most disadvantaged and vulnerable people on our planet. This is primarily due to the strength of the stigma that surrounds disability. Negative traditional beliefs mean that disabled children are frequently seen as cursed or less than human. The result is that disabled children experience varying degrees of isolation. They may not be known to the world outside of their homes, confined to single rooms, left behind. They suffer comprehensive deprivation of social interaction, exclusion from education, lack access to basic medical care and are even deprived of food. In many African countries, where large numbers of people live in poverty, families can consider a disabled child a long-term liability that they do not have the resources to support. The conditions faced by disabled children are unimaginably hard and the levels of poverty they are subjected to are extreme. They are deprived of the very basics of a normal childhood and, if they survive, their lives are profoundly limited.

Across Africa, infanticide is widespread; anecdotes from local actors, journalists, and academics alike affirm this. Parents are often pressured to 'return their child to the devil' or 'remove a curse from the child', because their child has an impairment. Such negative traditional beliefs mean that families are often driven to seek traditional healers whose actions occur largely underground and are cloaked in euphemisms. In one country where we operate, a traditional healer openly admitted to our partners that they had killed a disabled child and had "20 more waiting".



Disability Africa exists to respond to this desperate situation. We aim to provide services to meet the urgent needs of disabled young people and their families, offering educational services and free medical and social care. Simultaneously, we work to dismantle the traditional barriers and prejudices that prevent the inclusion of disabled children at home, in education and in the community. Fortunately, thanks to some rapid interventions, we were able to register the 20 at-risk children mentioned above, and they are now accessing all of the benefits of a local Playscheme. We work with local people and organisations so that we can mobilise sustainable local support for our projects. By working at a grassroots level, combining locally-led advocacy with community-based service delivery, we have shown that we can make profound improvements to disadvantaged young lives. In the process, we are building stronger, more inclusive communities from which everyone can benefit.

We have a simple, two-step approach:

- 1. Raise awareness of the rights and needs of disabled children
- 2. Develop community-based services to meet identified need

Our initial interventions for the establishment of our projects are Playschemes. These can be run easily by local people, with little expertise, at a minimal cost. But they make rapid progress in both of these above objectives. In a context where dedicated services for disabled children are non-existent, disabled children are isolated in their own homes and the community has not considered their rights and their needs, a Playscheme is a powerful initial intervention through which to pursue change.

#### A playscheme can:

- Provide an inclusive, safe, life-supporting environment for children at risk
- End a disabled child's isolation
- Provide a fun, stimulating and appropriate educational environment
- Help disabled children develop coordination and communication skills



- Provide informal assessment of needs so we can support children with nutrition, medical and other services to help them thrive
- Create chances for parents to view their children in a different light; through play parents can see what their children can do
- Change negative attitudes in the community when non-disabled people share positive experiences with disabled children, attitudes change!

As well as Playschemes we have been supporting auxiliary services. We run a Medical Support Programme in each country that we work in, as well as a Schools Inclusion and Parents' Support Programmes.

#### **Medical Support Programme**

We currently offer the following medical support in The Gambia, Zambia, Kenya and Sierra Leone:

- Medical Assessment both in the community and at appropriate healthcare facilities
- Life-changing Surgery (and all necessary after-care) to prevent or alleviate impairments and allow children to lead pain free lives in which their development is supported
- Regular Physiotherapy Working with local physiotherapists we provide a base for communitybased physiotherapy to take place
- Medical Information for Parents many parents have a limited understanding of their children's impairments; our local staff will discourage the use of traditional healers and help parents care for their children more effectively at home. Harmful healing practices become less common, and superstition and stigma are reduced



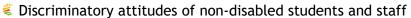
Provision of Mobility Equipment - when available and appropriate, we work with local government, physiotherapists and other healthcare providers to adapt, service and

- provide mobility equipment. With their mobility enhanced many children will be able to attend school and participate as valued members of their communities
- Regular Health Visits and Check-Ups medical/social care and delivery of medication (many healthcare facilities are beyond the reach of poor families) Depending on the maturity and the size of the project this work is either delivered by a paid Project Coordinator or community volunteers. These people visit families, perform first aid and wound dressings, arrange appointments, assessments and treatments while providing ongoing aftercare and family support.

#### **School Inclusion Programme**

Disability Africa aims to improve the almost non-existent participation of disabled children in education with its programmes. Once again, this can be attributed to lack of appropriate resources, but it is also the persistence of negative social attitudes leading to discrimination and exclusion. Recognising this, Disability Africa is committed to developing programmes which are child-centred and which aim to offer every individual disabled child the most appropriate available educational experience. We understand that the reasons for disabled children not

accessing a quality education are wide-ranging and complex, they include:



- Negative attitudes and expectations of parents and family members - Absence of key resources in mainstream schools
- Large class sizes and didactic teaching methods
- Insufficiently knowledgeable and trained staff
- Inaccessible systems for assessment
- Inappropriate school curricula
- Costs of enrolment fees, books, uniforms unaffordable or not prioritised
- Transport challenges and inaccessible buildings
- Narrow definition and understanding of what constitutes 'education'

Disability Africa takes a holistic approach to delivering inclusive education which simultaneously addresses all of these challenges. Our programmes aim to work with schools and with the communities that surround them. We aim to deliver community-based projects through a variety of measures. These include:

Playschemes- which deliver a wide range of educational benefits. They can serve as a bridge between isolation at home and formal education, or for some children they can represent the most appropriate available educational experience. Playschemes can also facilitate and support the implementation of other educational initiatives in collaboration with schools.

Workshops for teachers, where they can learn about disability and inclusion and learn how to include disabled children in mainstream classrooms

Classroom support delivered by project volunteers or employees. Playschemes provide an excellent context in which to engage volunteers and 'train' them as classroom assistants for disabled children



- **Child-to-Child initiatives** educating and organising non-disabled students to support the inclusion of their non-disabled peers. Similarly, playschemes can engage non-disabled children and assist the development of effective child-to child support in the classroom.
- Community awareness-raising activities

As you can read below, in Kenya where playschemes have been established in three Primary schools, we have an exciting opportunity to test our template of Inclusive Development. We hope that the success of a 'play-based curriculum' for some disabled children will become a proven method for promoting inclusive attitudes in schools, supporting schools to include disabled children by providing them with both a meaningful educational experience and opportunities to transition to mainstream classes.

#### **Achievements This Year**

We continued efforts towards our goal, i.e. to create an inclusive global society in which the attitudes of the non- disabled are no longer barriers to the life-chances of those with impairments; where equity of opportunity exists for disabled people and societies recognise the benefits to all of Inclusive thinking and action.

We know the importance of a close partnership with our local partners in all the countries in which we work. Monitoring, evaluation, impact measurement and close auditing of projects are essential to generating real and high-quality outcomes.



Training is also regularly provided on vital topics such as safeguarding vulnerable children; the importance of play in childhood development; and the value of Inclusive Community Development.

Disability Africa recognises that none of this would be meaningful or possible without regular field trips conducted by our UK staff. In the reporting period, six trips were made to five countries - Zambia, Malawi, The Gambia, Kenya and Sierra Leone. Without exception, field trips provide us with vital information. Sometimes, that information can cause us to change a strategy in order to save lives (e.g. move a prospective project to a different area where children are known to be at risk) and sometimes, it becomes clear that prospective partners are 'not on the same page' and the decision is taken not to pursue a particular project.

We are proud that at the end of this year we launched our fourth project. This time in Sierra Leone. This builds on our already established playschemes in three other African countries, The Gambia, Zambia and Kenya. We believe it is crucial to test the template across a variety of social-economic, cultural and geographical settings in order to demonstrate that it is genuinely applicable and effective for disabled young people everywhere.

#### Sierra Leone



Our new project in Makeni, Sierra Leone (at the time of writing) is just a few months old, but it is already making a major difference to the lives of many children and their families. In conversation with our local partners in the Sierra Leone Autistic Society (SLAS), we were alerted that the needs of disabled children were particularly acute in the town of Makeni. In countries like Sierra Leone, where more than 60% of people live in poverty, families can consider a disabled child a long-term liability that they do not have the resources to support. The conditions faced by disabled children are unimaginably hard and the levels of poverty they are subjected to are extreme. They are deprived of the very basics of a normal childhood and, if they survive, their lives are profoundly limited.

Thankfully, the Sierra Leone Inclusion Project (SLIP) has had amazing results already. The centre currently caters

for 120 children and our partners have been quick to set up parent and medical support programmes.

Parent Support Groups provide opportunities for parents to support each other, allow staff to deliver information about children's impairments, challenge traditional negative beliefs, and share experiences. The SLIP currently holds a Parents' Support Group in Makeni each month and a trained counsellor attends to provide parents with therapy and much-needed

psycho/social support. SLIP staff and volunteers also conduct home visits to support parents and families one-to-one. With appropriate encouragement, parents become advocates for the rights of disabled children.

We have a strong working relationship with a trusted General Practitioner who has agreed to conduct frequent visits to the project. She will provide treatment and/or refer children to appropriate services, as possible. This level of support is unprecedented, especially considering that only 200 doctors serve the country of more than seven million people.

We will soon be turning our attention to establishing a project in Freetown in addition to the project at Makeni. This will provide another new test for the template - that of a capital city.



#### The Gambia

Our largest and first project, the Gunjur Inclusion Project started as a small playscheme run from a local pre-school with some ancillary associated projects (a parents' support programme, a medical support programme and a school inclusion project). Last year we reported that the playscheme in The Gambia had to relocate from its purpose-built centre, as significant difficulties with the roof had developed. Following a trip from the UK team the step was taken to advise our Gambian Partners to close the centre with pending investigations and reports from qualified structural engineers. We are pleased that a number of agencies both in the UK and The Gambia have been engaged to help solve the problems, and at time of writing are currently looking at new designs for the roof.



Gambian staff have worked hard to maintain the same level of service to the disabled children registered on the programme, and the team have been reoriented to deliver an 'outreach play programme' where disabled children are regularly visited by the play project in their own homes and a two-day play programme runs out of a local school at weekends. This year, the team established two more remote playschemes at Medina Salaam and Kunkujang In this way, a good level of provision has been maintained and more 'hard to reach' children have benefitted from the project. We are also happy to see successes with other programmes run by our



partners. Notably the medical support programme (MSP) is currently supporting around 60 people in The Gambia with treatment which ranges from life-changing surgery to regular provision of epilepsy medication. The MSP contributes to the physical and mental health of young children with impairments, which directly impacts on social integration, educational and economic empowerment.

The team have also carried out a wide range of work to encourage and facilitate the inclusion of disabled children in local schools. The Gunjur Inclusion Project now provides classroom assistants in the form of playworkers to support eight children at Gunjur Lower Basic School. Aside from being a vital support to the disabled young person in the classroom these playworkers are a support to the teacher, advocates for the disabled child with their peers and champions of Inclusion within the school.

#### **Zambia**

Our work in Zambia continues to show promising signs of progression. This year we have completed the purpose-built play room at the Kawama Inclusion Project. The Kawama Inclusion Project (KIP) was our first endeavour to replicate the template we established in The Gambia. It was started in 2015 and is based on a partnership with a well-established local NGO Wukwashi Wa Nzambi (WWN) near Ndola, the 'second city' of Zambia in the Copperbelt. WWN runs a school for disabled children near Kitwe and has experience of developing several community support groups that work to access disabled children within their communities. These primarily provide physiotherapy to disabled children who need it. This year we have approached WWN with a view to expanding five of their existing physiotherapy projects to include a vibrant playscheme so that a wider group of children could benefit and the range of opportunities (in

line with the Disability Africa template) could increase on each scheme. To this end, our field trip in late October provided an introduction to the DA template and Playwork training to approximately 60 local people around Kawama and Kitwe.

DA has worked with WWN to set up a community group in Kawama to support the disabled children and their parents who live there. Disability Africa has supported WWN to establish a playscheme and physiotherapy programme. Parents of disabled children have been taught basic physiotherapy techniques and each play session starts with a 'group physio' session and the children are provided with a nutritious meal during the sessions.

Following the successes of Kawama we added a second project to our activities in Zambia in 2015 and this year we have responded to requests to add a further project in Ngwerere, near Lusaka. Several local groups have been asking for support to begin their own Playschemes and we are working with our local partners to see how we can best support them in the coming year.

#### Kenya

The third project we established is located in Malanga, an isolated, poor, rural area in Kilifi County, Kenya, East Africa and started in 2017. As with other African communities, in Malanga, most young people are hidden in their homes their participation communities and in education extremely limited. They typically receive no education, healthcare or social interaction. The Malanga Inclusion Project is a replication of our



successful strategies in The Gambia and Zambia, but with a twist. In Malanga, there is very little developed infrastructure, but the government has built a number of primary schools and so, in negotiation with Headteachers and local government officials, we have established playschemes for disabled children at three primary schools. The Playschemes run three days a week. We are now ready to launch a Playscheme at a fourth school in Ngamani following the completion of a new 'playroom'.

By having the disabled children attend during school hours we are aiming to achieve a number of important outcomes. These include, changing the negative attitudes to disabled young people by encouraging non-disabled students to take part in the playscheme, and preparing



disabled children to be included in mainstream classes through this easy introduction to the school environment.

During this year, we have also expanded the services offered by our Medical Support Programme in Malanga. Every Playscheme is visited by a qualified Physiotherapist at least twice a month. Children are treated and parents are given instruction on physiotherapy routines which are appropriate for their child as well as support and information about the nature of their child's impairment.

#### **Financial Review**

The accompanying accounting statements are the first accounts for Disability Africa (CIO) Charity Registered No. 1172163 since it took over all the assets, liabilities and operations from Disability Africa (the Charity) Registered No. 1143704 on 1<sup>st</sup> April 2018, for the period until 31<sup>st</sup> December 2018. As these are the first accounts, there are no comparative figures. The final accounts for the original charity, for the period 1<sup>st</sup> January 2017 to 31<sup>st</sup> March 2018, can be supplied on application to our office in Guildford.

Any references to increases or decreases in figures in the 9 months' accounts in this Review, arise from comparisons with the 15 months' final accounts for the original charity.

Despite the much shorter accounting period, income from grants increased significantly from £98,000 to £149,000. This reflects the fact that applications were able to include details of so much more activity and progress around the projects.

The increases in the projects' activities and in the monitoring trips to them, caused the charitable activities' costs to be proportionately higher than otherwise they would have been if the accounting periods had been the same. The total of £102,000 for the 9 months compared to the total of £144,000 for the previous 15 months.

Support costs were significantly lower (£7,600 vs £17,400) due to the cessation of payments towards the initial setting up of the UK office.

The surplus for the period was £70,500, compared to a deficit of £12,600 for the corresponding period.

Cash balances at 31<sup>st</sup> December 2018 amounted to £125,300, compared to £51,300 at 1<sup>st</sup> April 2018. These cash balances are required to enable us to increase grants to the projects as they develop.

#### **Reserves Policy**

The trustees aim to maintain cash reserves at a minimum of three months of normal project expenditure in the bank.

#### **Public Benefit Statement**

Trustees have complied with their duty to have due regard to the guidance of public benefit published.

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF DISABILITY AFRICA

I report on the accounts of the Trust for the period ended 31st December 2018, which are set out on pages 17 - 23 below.

#### Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. Your attention is to drawn to the fact that the charity has prepared the accounts (financial statements) in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16 July 2014, the Financial Reporting Standard for Smaller Entities (FRSSE) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has since been withdrawn.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

#### Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

#### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed

Date 17 October 2019

Mr Richard Williams Timberlea Holly Bush Lane Frensham Surrey GU10 3BN

# DISABILITY AFRICA REGISTRATION NUMBER - 1172163 STATEMENT OF FINANCIAL ACTIVITIES FOR THE PERIOD 1st APRIL 2018 TO 31st DECEMBER 2018

	Notes				'ERIOD 21st MARCH	2017 to 31st MARCH	2018 (DORMANT)
		Unrestricted	Restricted		Unrestricted	Restricted	
		Funds	Funds	Total	Funds	Funds	Total
		£	£	£	£	£	£
Income and endowments from:							
Grants	3	75,154	73,750	148,904	-	-	-
Donations and Gift in Kind	4	33,426	-	33,426		-	-
Total		£108,580	£73,750	£182,330	£0	£0	£0
Expenditure on:							
Raising funds	5	9,475	-	9,475	-	-	-
Charitable activities	6	5,749	96,627	102,376	-	-	-
Total		£15,224	£96,627	£111,851	£0	£0	£0
Net income/(expenditure)		93,356	-22,877	70,479	-	-	-
Net Income (Expenditure) before Transfers		93,356	-22,877	70,479	<u> </u>	<u> </u>	
Transfers between funds	8	-38,949	38,949	-	-	-	-
Net movement in funds		£54,407	£16,072	70,479	£0	£0	£0
Reconciliation of funds:							
Transfer of funds from DA (Charity)		47,307	10,549	57,856		<u>-</u>	
Fund balances carried forward		£101,714	£26,621	£128,335	£0	£0	£0

#### DISABILITY AFRICA REGISTRATION NUMBER - 1172163 BALANCE SHEET AT 31st DECEMBER 2018

				21/02/2018	AS AT (DORMANT)
	Notes	£	£	£	(DORMANT)
FIXED ASSETS	Notes	2	-	ž	_
Tangible Assets	2		453		-
CURRENT ASSETS					
Debtors	9	2,546		-	
Cash at Bank and in Hand		125,336		-	
		127,882		-	
CREDITORS (Amounts Falling					
Due Within One Year)	10	-		-	
NET CURRENT (LIABILITIES)/ASSETS			127,882		-
NET ASSETS			£128,335	-	£0
				•	
Represented by:					
Unrestricted Funds	8		101,714		-
Restricted Funds	8		26,621		-
			£128,335	-	£0
			= := 3,000	=	

Signed: K Tyrrell, Chairman

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# DISABILITY AFRICA REGISTRATION NUMBER - 1172163 NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD 1ST APRIL 2018 TO 31ST DECEMBER 2018

#### 1 ACCOUNTING POLICIES

#### **Accounting convention**

#### (a ) Basis of preparation and assessment of going concern

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the Trust's ability to continue as a going concern.

No material prior year errors have been identified in the reporting period (3.47 FRS 102 SORP).

#### (b) Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 a restatement of comparative items was needed. No restatements were required.

#### Income and Endowments

Voluntary income, including donations, gifts and legacies are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Where the charity receives assistance in the form of donated services, such incoming resources are included in the Statement of Financial Activities where the benefit to the charity is reasonably quantifiable and measurable. Where donated services are recognised an equivalent amount is included as expenditure in the Statement of Financial Activities.

Income derived from events is recognised as earned (that is, when the event takes place). Amounts received in respect of events which have not taken place are deferred to future periods.

There has been no offsetting of assets and liabilities, or income and expenses.

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Investment income is recognised on a receivable basis.

No government grants have been received.

#### Expenditure

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants are made to partner organisations in Africa with the requirement for full accountability of expenditure, the records for which are checked on a monthly or quarterly basis by the charity's staff, and audited during their periodic visits to the projects.

Costs of generating funds are those incurred in attracting voluntary income and incurred in trading activities that raise funds.

Charitable activities costs are those incurred in providing the services to disabled children in Africa.

All Governance requirements were dealt with by trustees and the director on a voluntary basis, with no costs incurred.

The charity has incurred expenditure in respect of support costs which are allocated to activities on the bases set out in the Notes to the Accounts.

#### Assets and Liabilities

The charity has minimal fixed assets consisting of IT and office equipment and furniture. Items are written down over 3 years.

#### **Taxation**

The charity is exempt from tax on its charitable activities.

#### Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

# DISABILITY AFRICA REGISTRATION NUMBER - 1172163 NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD 1ST APRIL 2018 TO 31ST DECEMBER 2018

DEDIOD 21ST MARCH 2017 to 31ST MARCH 2018

						PERIOD 2	151 MARCH Z	01/ to 3151 M	ARCH 2018
				<u>Furniture</u>		Land &		<u>Furniture</u>	
		Land &	Furniture &	<u>&amp;</u>		Buildings	Furniture &	<u>&amp;</u>	
		Buildings	Equipment	Equipment		The	Equipment	Equipment	
		The Gambia	The Gambia	UK	Total	Gambia	The Gambia	UK	<u>Total</u>
		£	£	£	£	£	£	£	£
2	FIXED ASSETS								
	Gross Book Value Balances at 1st April 2018	-	-	-	-	-	-	-	-
	Transfers from Disability Africa (charity)			3,297	3,297	-	-	-	-
	Additions in period			270	270	-	-	-	-
	·								-
	Gross Book Value Balances at 31st December 2018	£0	£0	£3,567	£3,567	0	0	-	0
	Depreciation Balances at 1st April 2018	-	-	-	-	-	-	-	-
	Transfers from Disability Africa (charity)			2,222	2,222				
	Depreciation charge for period	-		892	892	-	-	-	-
	Depreciation Balances at 31st December 2018	£0	£0	£3,114	£3,114	£0	£0	£0	£0
	Net Book Values at 31st December 2018	£0	£0	£453	£453				
	Net Book Values at 31st March 2018		LU	1433	L433				<del></del> -
	Net Book values at 31st march 2018						-	-	-

_	NACOUNG PERCURSES FROM SULPITABLE ASSESSED.	Unrestricted	Restricted	<u>Total</u>	Unrestricted	Restricted	<u>Total</u>
3	INCOMING RESOURCES FROM CHARITABLE ACTIVITIES Grants received from Charitable Trusts and Foundations	75,154	73,750	148,904	-	-	-
		£75,154	£73,750	£148,904	£0	£0	£0
,	VOLUNTARY INCOME						
4	Donations from Individuals and other supporters including Gift Aid	9,426	_	9,426	_	_	_
	Donated services - Director's time see Note 12	24,000	_	24,000	<u>-</u>	-	_
	Donated Services Brieston's time See Note 12	2 1,000		2.,000			
	Totals	£33,426	£0	£33,426	£0	£0	£0
		Unrestricted	Restricted	<u>Total</u>	<u>Unrestricte</u> d	Restricted	<u>Total</u>
5	COSTS OF GENERATING FUNDS						
	Staff costs	5,810	-	5,810	-	-	-
	Director's Fees (Notional) Note 12	2,400	-	2,400	-	-	-
	Support costs - Note 7	1,265	-	1,265	-	-	-
	Totals	£9,475	£0	£9,475	£0	£0	£0
6	CHARITABLE ACTIVITIES						
	Grants to Disability Africa (The Gambia)	-	21,995	21,995	-	-	-
	Grants to Other service providers	-	16,913	16,913	-	-	-
	Staff costs	-	21,786	21,786	-	-	-
	Field trips to African projects	-	14,963	14,963	-	-	-
	Director's Fees (Notional) Note 12	-	20,400	20,400	-	-	-
	Support costs - Note 7	5,749	570	6,319	-	-	-
		5,749	96,627	102,376	£0	£0	£0

All the grants to support the work in The Gambia are paid to Disability Africa (The Gambia). This is a Gambian registered charity, set up to run the entire project. Currently, that charity's trustees consist of all Disability Africa's trustees in the UK and five of Gambian nationality.

Our Director and staff agree budgets in advance and closely monitor how the money is spent but all expenditure is under the control of the Gambian trustees.

Staff costs are for the two Project Development officers who develop, support, monitor and evaluate each of the projects.

There were Field trips to all the projects during the period. These trips are a crucial element of the Disability Africa methodology. Before we establish any project we visit the area under consideration and ensure that we meet the key personnel within our prospective partner organisations, together with relevant community leaders and local government officials wherever possible. We go through the proposed project in detail to ensure that our prospective partners fully understand the DA model and how it works. During this process the project leaders are made aware of the records and documentation that will be required to be scrutinised by us before grants will be confirmed. Field trips enable us to support our partners with further direction and training and audit the supporting documentation behind the figures submitted by each project.

All support costs, except for travel insurance, have been allocated against Unrestricted income as Restricted income was only for the direct costs of African projects.

# DISABILITY AFRICA NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD 1ST APRIL 2018 TO 31ST DECEMBER 2018

PERIOD 21st MARCH 2017 to 31st MARCH 2018

		Unrestricted	Restricted	<u>Total</u>	<u>Uı</u>	nrestricted	Restricted	<u>Total</u>
7 SUPPORT COSTS	Alloc'n		·					
Property costs	Staff time	810	-	810		-	-	-
IT costs	Staff time	1,456	-	1,456		-	-	-
General office costs	Staff time	513	-	513		-	-	-
Staff costs and fees	Staff time	1,452	-	1,452		-	-	-
Director's Fees (Notional)	Time	1,200	-	1,200		-	-	-
Insurances	Туре	691	570	1,261		-	-	-
Depreciation	Time	892	-	892		-	-	-
		7,014	570	7,584		£0	£0	£0
Allocated to:								
Charitable Activities		5,749	570	6,319		-	-	-
Generating Funds		1,265		1,265		-	-	-
		7,014	570	7,584	_	£0	£0	-£0

Travel insurance is all allocated to Charitable activities. Other costs on a Staff time basis as the same staff perform all functions.

	Unrestricted	Restricted		Unrestricted Re	estricted	
8 FUNDS	Funds	Funds	<u>Total</u>	Funds	Funds	Total
Transfers from DA (Charity) 1st April 2018	47,307	10,549	57,856	-	-	-
Movements in	108,580	73,750	182,330	-	-	-
Movements out	-15,224	-96,627	-111,851	-	-	-
Transfers	-38,949	38,949	-	-	-	-
Balances at 31st December 2018	£101,714	£26,621	128,335	£0	-£0	-£0
Consisting of:						
Fixed Assets	453	-	453	-	-	-
Debtors	1,096	1,450	2,546	-	-	-
Cash at Bank	100,165	25,171	125,336	-	-	-
Creditors	0	-	0	-	-	-
Totals	£101,714	£26,621	£128,335	£0	£0	£0

## DISABILITY AFRICA NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD 1ST APRIL 2018 TO 31ST DECEMBER 2018

PERIOD TO

	Unrestricted	Restricted		
	Funds	Funds	<u>Total</u>	31st MARCH 2018
9 DEBTORS				
Deposit on Play Equipment for Gunjur Inclusion Centre	-			-
Advance payments for flights to Africa	-	1,450	1,450	-
Insurance prepayments	862		862	-
Gift Aid debtor	234		234	
	1,096	1,450	2,546	£0
10 CREDITORS				
Grants paid in advance	-			-
	£0			£0

#### 11 COMMITMENTS

As we are fully funding the project in The Gambia at present and there is no local fundraising infrastructure, we are determined to continue this support until other funding is available but there is no legal commitment in place.

We are continuing to search for an appropriate resolution to the roof problem for the Centre in The Gambia and have provisionally allocated £40,000 in the budget to cover the costs of the necessary work. We will review the situation once we are clearer on what those costs will be.

#### 12 DONATIONS IN KIND

It is a requirement of the charity accounting regulations that significant services rendered to the charity without any charge should be shown as Donations in Kind.

As the Director has worked full-time without any remuneration during the period, it was agreed that a notional value of £24,000 should be ascribed to this work and recorded in the accounts as a Donation in Kind from the Director to the charity. See note 4 Donated Services.

Corresponding charges totalling £24,000 have been added to Charitable Activities and Costs of Generating Funds. (Notes 5 & 6)

#### 13 TRUSTEE REMUNERATION AND BENEFITS

None

#### 14 TRUSTEE EXPENSES

None

#### 15 TRUSTEES DONATIONS

A total of £ 270 was donated by Trustees without conditions (2017/18 - £NIL)

#### 16 INDEPENDENT EXAMINER FEES

None

#### 17 RELATED PARTY TRANSACTIONS

None requiring disclosure

#### 18 STAFF COSTS AND NUMBERS

Salaries - Two staff	28,525		-
Social security costs	523		-
Other employee benefits			-
Total	£29,048	£	-

See Notes 5,6 & 7

Employment allowance has been applied against National Insurance contributions

#### 19 REMUNERATION OF KEY MANAGEMENT PERSONNEL

Total fees payable to the Director during the period were £NIL (2017/18 - £NIL) See Notes 6 & 7